



MEETING SD 85-20-25

STANDING COMMITTEE ON SOCIAL DEVELOPMENT

**TUESDAY DECEMBER 2, 2025
DET'ANCHOGH KÛÉ - EAGLE ROOM
7:00 PM**

AGENDA

1. Call to Order
2. Prayer/reflection
3. Review and Adoption of Agenda
4. Declarations of Conflict of Interest
5. Public Matters
 - a) Public Briefing with Health and Social Services Minister Lesa Semmler on Small Community Model of Care
6. In Camera Matters
 - a) Debrief
 - b) SCOSD Workplan
7. New Business
 - a)
8. Date and Time of Next Meeting:
 - a) Wednesday December 3, 2025 at 1pm
9. Adjournment



Small Community Model Review and Analysis

Department of Health and Social Services

December 2, 2025



Overview

- Landscape
- Drivers
- Process
- Results
- Recommendations
- Current Status



Landscape

- Community Health Nurses (CHNs) are the primary care providers in most NWT communities.
- 19 Community Health Centers + 9 Health Cabins



Drivers

- National nurse shortage
- Chronic Community Health Nurse vacancies in community health centres
- Reduction of services
- Need for sustainable, flexible models of care



Process

- Brainstorming sessions:
 - Key themes:
 - Licensed Practical Nurses
 - Paramedics
 - Enablers: Virtual Care & Nurse Practitioners



Process

- Data collection:
 - Service reduction letters
 - Jurisdictional scans
 - Meetings with Jurisdictional leaders
 - Environmental scans



Results

- CHN led model of care continues
- LPNs and Paramedics have been used in some health centres
 - Need for standardization
- Data limitations
- Next steps: formalize roles, standards/policies, and supports



Recommendations

Five recommendations:

1. Conduct a current state in depth analysis of LPN use in the NWT.
2. Conduct a current state in depth analysis of paramedic use in the NWT.
3. Identify opportunities to implement LPNs and paramedics to support programs and services while assessing the possible of expanding their services with additional training.
4. Transition the NWT Community Health Nursing Administration Policies and Guidelines into standards and implementing a monitoring and reporting framework, and
5. Assessing areas for further investment in support of CHN model of care, through appropriate ways such as education, training and support.



Current Status

- Workplan developed and approved
- Updates are being reported publicly on the Minister of Health and Social Services webpage



Thank you

