

Additional Information for Return to Written Question 4-20(1)

1. Can the Minister provide a breakdown of the total costs for public agency nurses by fiscal year since 2019-2020.

Fiscal Year**	NTHSSA Total	TCSA Total	HRHSSA Total	TOTAL HSS
2021-2022	\$515,737	N/A	\$15,831	\$531,568
2022-2023	\$5,330,579	N/A	N/A	\$5,330,579
2023-2024 *	\$4,227,014*	\$195,890	\$18,331	\$4,441,235

**actuals not yet finalized*

*** HSS did not start using agency nurses until 2021-22*

2. Can the Minister provide a breakdown of the total costs for private agency nurses based on expenditure categories, those being salaries, overtime, per diems, travel, accommodations, performance bonuses, and any other form of remuneration.

Breakdown of expenditures by category, paid directly to agencies:

Expenditure Type	2021-2022	2022-2023	2023-2024		
	NTHSSA Only	NTHSSA Only	NTHSSA*	TCSA	HRHSSA
Regular Time	\$278,972	\$2,825,799	\$1,958,869	\$72,463	\$13,377
Overtime at 1.5	\$63,637	\$592,839	\$499,021	\$32,542	\$0
Overtime at 2.0	\$36,982	\$1,004,293	\$201,436	\$0	\$1,274
Shift Premium	\$6,360	\$15,238	\$22,373	\$0	\$0
Call Back	\$0	\$0	\$1,364	\$44,754	\$0
Travel Time	\$11,771	\$27,900	\$233,755	\$21,491	\$539
Travel Expenses and Per Diems	\$43,840	\$668,164	\$334,639	\$17,655	\$2,472
Registration Fees (licensing fees)	\$0	\$5,591	\$35,658	\$4,503	\$0
Bonus	\$0	\$0	\$6,000	\$0	\$0
Total	\$441,564	\$5,139,826	\$3,293,118	\$193,408	\$17,662

**actuals not yet finalized*

The table below summarizes other expenses for agency nurses, which include union dues and accommodations. These are not paid to the agencies.

Additional Expenses	2021-2022 NTHSSA Only	2022-2023 NTHSSA Only	2023-2024		
			NTHSSA	TCSA	HRHSSA
Union Dues	\$7,353	\$68,173	\$56,435	N/A	N/A
Accommodations	\$66,839	\$122,578	\$877,461	\$2,482	\$4,328
Total	\$74,193	\$190,753	\$933,896	\$2,482	\$4,328

3. Can the Minister provide the total number of nursing staff positions in the public service that could be funded from an equivalent expenditure as on agency nurses.

Total expenditures by HSS system on agency nurses for 2023-24 was \$4,441,235.

Average cost of a registered nurse position in 2023-24 was \$143,000.

2023-24 expenditure on agency nurses was equivalent to 31 registered nurse positions.

4. Can the Minister provide the total number of registered nurses recruited to the public service since 2019-2020.

HIRES: Front-Line Nurses Only

HIRES	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	5	4	13	6	3	31
NTHSSA	104	88	98	102	76	468
TCSA	1	4	5	3	5	18
TOTAL	110	96	116	111	84	517

HIRES: All Registered Nurses

HIRES	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	6	6	13	7	3	35
NTHSSA	106	89	100	103	80	478
TCSA	2	5	5	3	6	21
TOTAL	114	100	118	113	89	534

5. Can the Minister provide the total number of registered nurses who have been terminated, retired or otherwise left their employment since 2019-2020.

Registered Nurse Hires/Exits by fiscal year:

EXITS: Front-Line Nurses Only

EXITS	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	2	1	3	4	7	17
NTHSSA	67	61	80	74	61	343
TCSA	2	4	6	1	1	14
TOTAL	71	66	89	79	69	374

EXITS: All Registered Nurses

EXITS	19-20	20-21	21-22	22-23	23-24	TOTAL
HRHSSA	2	1	4	4	7	18
NTHSSA	68	61	85	76	63	353
TCSA	4	5	7	1	1	18
TOTAL	74	67	96	81	71	389